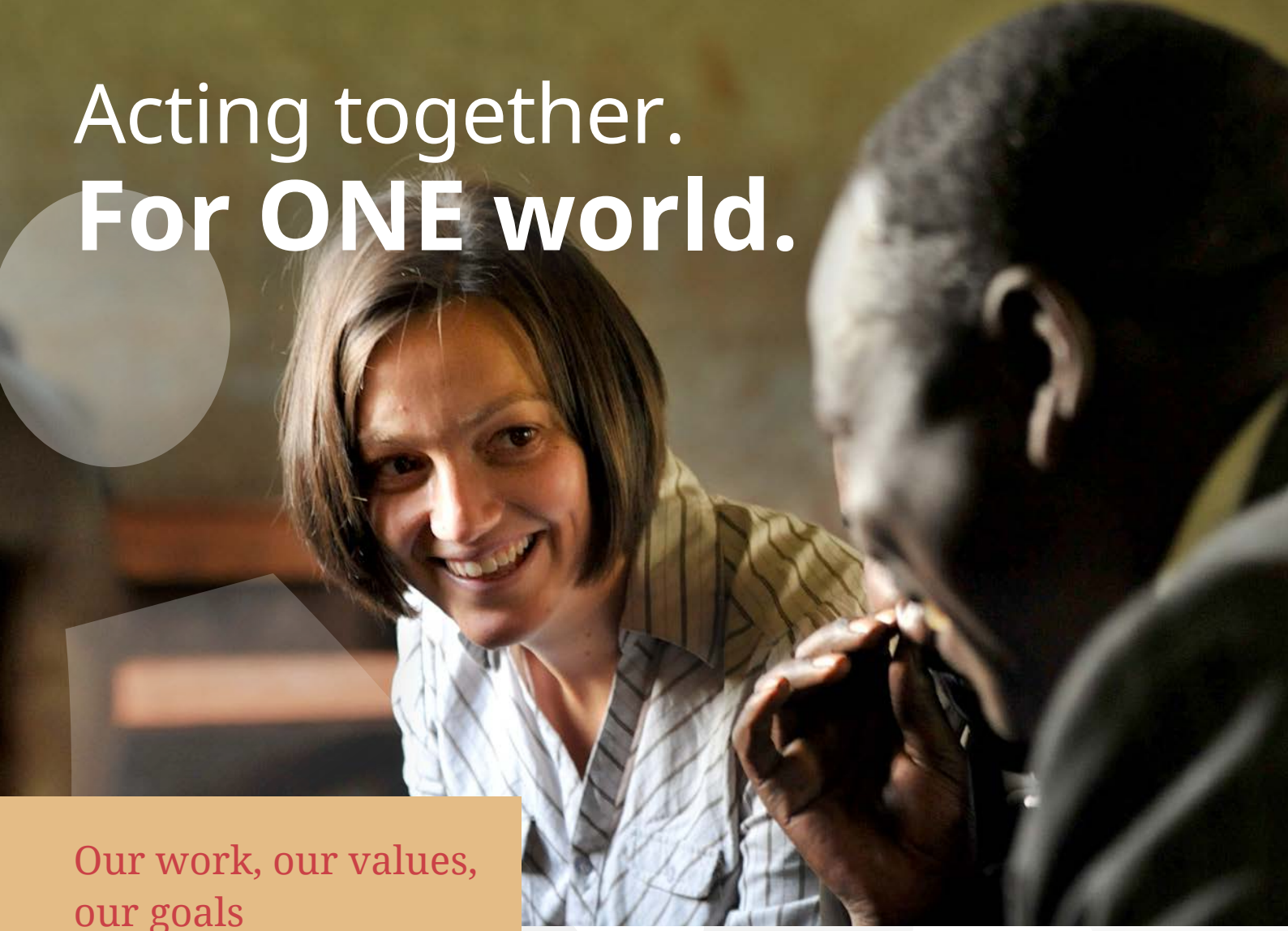


Acting together.
For ONE world.

Our work, our values, our goals

AGIAMONDO

Personnel Agency of the German Catholics for International Cooperation

www.**AGIAMONDO**.de

The value of change



> ***All countries are developing countries.”***
>
> Paradigm shift in Agenda 2030, to which the international community committed itself

From a development service towards a service to the world

Development cooperation is not a one-way street running from North to South. Whether developing and emerging countries in the South or industrial countries in the North: all countries are developing countries.

That means that we all need to develop. After all, it is only by developing solutions together that we can tackle the urgent problems of our world: poverty and hunger, injustice and violence, climate change and the destruction of our natural resources. By interacting on an equal footing, by sharing responsibility and by trusting one another. In this way, development service becomes a global service to the world: from North to South, from South to South and from South to North. For a world without borders.

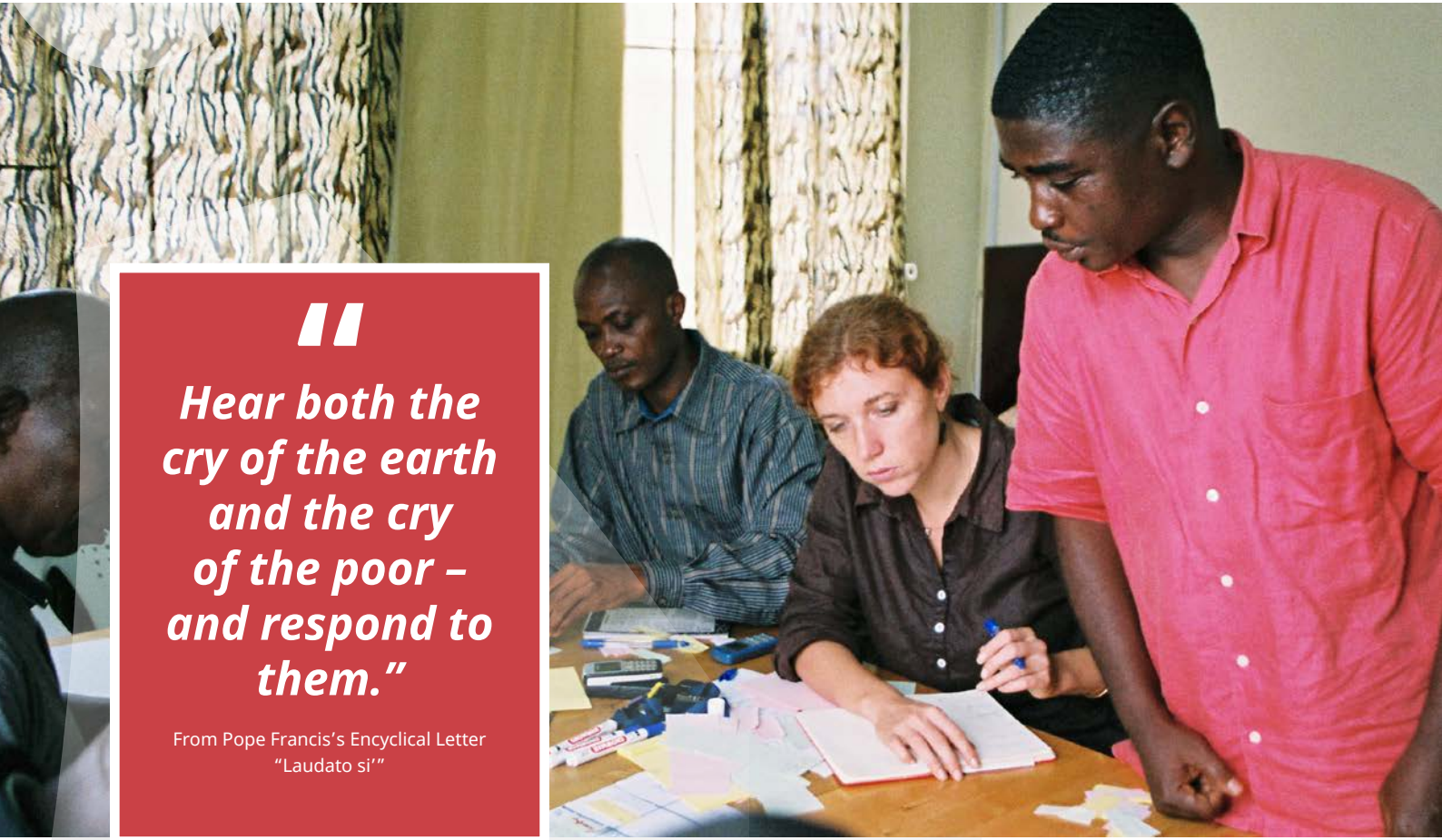
AGEH is firmly committed to this change and conveys this clearly in its new name: AGIAMONDO (Italian: agiamo – we act; mondo – world).

Acting together for ONE WORLD.

That is our mission.



Joining forces for a fair world



> ***"Hear both the cry of the earth and the cry of the poor – and respond to them."***
>
> From Pope Francis's Encyclical Letter "Laudato si'"

Our understanding of personnel cooperation

Development and change call for new ideas. The most effective way to generate these is through interaction and exchange – and with a common desire to achieve social progress.

Working together gives rise to new ideas and innovative problem-solving approaches of a kind that would not exist without personnel cooperation: solidary, cooperative development for all. Our work is founded on this basic conviction: personnel cooperation in all directions and all over the world, in a spirit of equality and mutual appreciation.

As the personnel agency of the German Catholics for international cooperation, we are committed above all to Christian values. The primary focus for us is on charity and preserving creation. Pope Francis's Encyclical Letter points us in the direction that we need to go and sets great store by the power of community and the need for dialogue.



For us, service to the world means playing a part in social *and* ecological change.

Everywhere.



Experts, peace workers and volunteers



> ***We bring together people who share the belief that everyone in the world is entitled to humane living conditions."***
>
> Dr Claudia Lücking-Michel, Managing Director of AGIAMONDO

Strong network for international cooperation

AGIAMONDO sees itself as a link between church and non-state development and peace work organisations on the one hand and, on the other, people with specialist expertise and professional experience who are guided by Christian values.

While some organisations are looking for expert support and advice and ongoing assistance for their work toward socioecological change, others wish to make a difference by integrating their know-how and their social, intercultural skills into social change processes.

It is precisely for this reason that the Catholic agencies founded AGIAMONDO (until 2019: AGEH) in 1959: as a German Catholic personnel service for international cooperation.

We are recognised by the German state and deploy our experts in accordance with the German Development Aid Workers Act. In the Civil Peace Service, we develop peacebuilding programmes together with our partner organisations in countries affected by conflict.

Since 1991, our **Project Service Office (fid)** has been assisting support organisations in further developing international voluntary services with a wide range of services and training. On its behalf, we help to shape the state funding programmes for volunteers.

Helping to shape development processes



> ***Constructive interpersonal dialogue can point to new ways to find solutions for social and ecological challenges – in Germany, Europe and worldwide."***

Michael Detscher, Head of International Personnel Cooperation at AGIAMONDO

With people, in joint responsibility, everywhere

At AGIAMONDO, a development service is becoming a service to the world. This is why we also place experts from the South here in the North. Where this



At AGIAMONDO, a development service is becoming a service to the world.

South-North personnel secondment is already taking place, it yields benefits on three fronts: for the German organisation, for the experts themselves, and for the home country organisations, who are able to integrate and make use of returning experts' know-how and contacts.

In this vein, AGIAMONDO also aims to establish a **socioecological personnel service for Germany**: both experts returning from abroad and volunteers are to extend their development service in Germany and channel their experiences into the work of German organisations. In this way, newfound knowledge and valuable information – e.g. for assisting empowerment processes – can be integrated into the necessary socioecological change in Germany and Europe.

AGIAMONDO also plans to get more involved in **South-South personnel deployment** so that partner organisations can also network more effectively amongst themselves and share their experience and know-how with one another.

The Civil Peace Service



> ***O Lord, make me an instrument of Your peace.”***
>
> From the Prayer of
> Saint Francis of Assisi

An instrument of our Christian peace work

Violence and injustice prevent people from being able to live in safety and dignity. In order for peace and development to exist, societies must be able to deal with conflict constructively and without resorting to violence.

Accordingly, AGIAMONDO actively supports Christian peace work worldwide in accordance with the principle of just peace. More than one in three experts that we place work in the Civil Peace Service. The programme is financed by the Federal Ministry for Economic Cooperation and Development (BMZ) in Germany. It is carried out by nine peace and development work organisations, including AGIAMONDO.

In keeping with the spirit of Saint Francis of Assisi, our experts assist partner organisations with their peace and reconciliation initiatives, e.g. in dealing with the violence of the past, in non-violent conflict resolution and in interreligious dialogue.



Our experts assist partner organisations in all stages of conflicts: in preventing conflicts, reducing violence and providing post-conflict care.



Providing more than just personnel

> ***AGIAMONDO's presence in the Bishops' Conference of Colombia is strategic through its involvement in the Reconciliation Commission. This makes it possible to influence the search for reconciliation and peace from the perspective of the church."***
>
> Father Dario Echeverri, General Secretary of the National Reconciliation Commission (CCN), Colombia

What we offer partner organisations





In our work to date, we have helped many development cooperation organisations all over the world to find experts that fit with both their needs and their outlook. These include Catholic agencies, religious communities, dioceses and many other non-governmental organisations.

To this end, AGIAMONDO offers its partner organisations a range of services for the overall recruitment process:

- We help them to formulate requirements and job descriptions and to draft contracts.
- We select suitable candidates, offer them training and provide ongoing assistance to them from the initial preparation for their work abroad until they return home afterwards.
- We provide expert advice on financing personnel and assistance in securing co-financing.

Finding the right personnel for sustainable development work takes a lot of time and effort. We take care of this and everything that goes with it on behalf of our partners.

From preparation to reintegration



> ***"The preparatory seminar on culturally aware communication was very informative. We consider ourselves to be very open and liberal, but when it comes to everyday racism, the role play exercises made it clear that this is not always the case."***

Thomas Paule, occupational therapist and gardener, is involved with L'Arche Kenya Trust for people with disabilities

Ongoing assistance for our experts

Every year, around 280 men and women deployed by AGIAMONDO are active in some 60 countries around the world. To date, more than 7,000 experts have provided valuable assistance to a church organisation or another civil society organisation: be it for peace work in Kenya, social work in Sri Lanka or women's rights in Palestine.

AGIAMONDO offers its experts active assistance in all phases of their assignment in order to ensure that they are well equipped for development cooperation work and in a position to put their skills to the best possible use on location.

- We prepare for the assignment and organise the travel to and from the project country.
- On location, we provide assistance in the form of supporting events and an extensive range of training and professional development courses.
- We also attend to all contractual and insurance matters and provide reintegration assistance at the end of the contractual period.

Our goal: To provide our experts with the professional assistance they need to make a difference.





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Any questions?

If so, please feel free to contact us.

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